

EPEX SPOT is looking for a Senior Project Manager
permanent employment contract (fluent in English)

Our company

EPEX SPOT is a dynamic and fast paced company which operates in a constantly moving landscape of the energy transition and the FinTech industries. We shape the future of the European power market by supporting decarbonisation, decentralisation, digitalisation. Innovation is our tool to contribute, every day, to a more sustainable society and to facilitate the energy transition.

Passionate and creative individuals collectively make its success. We are defined by our friendly and trustful team-oriented atmosphere, our innovative mindset and customer orientation. We want our people to feel like they are part of our corporate family and we empower our talents. We offer you the opportunity to be part of this endeavour. Do you want to change the world of power? Join us!

Our Project Manager vision

Our purpose is to lead, contribute and deliver the changes as part of our IT long-term transformation. We strategically think about how to drive technology, governance, organization, products, to accelerate even more the business. We are enthusiastic about complex technical and business stakes, and we believe that our mission is to turn complex problem into simpler set of solutions. We are key interlocutors to the business and IT, to create highly innovative IT solution that serve concretely our business goals.

What is really like to work as a Senior Project Manager?

At EPEX SPOT, we have our own vision for the project managers. You have a real impact, and you work with dozens of teams to create solutions that are efficient! You make the difference by actively seeking opportunities to leverage others and contributing to the success of others. You create your success story, and you contribute to the success story of others.

We are going to be upfront - If autonomy, leadership, trustfulness, solution-oriented and innovation mindset, head-scratching professional challenges rock your world, we could be a match made in heaven!

And we know that our overall success is a combined effort, so you won't be alone! You'll get tons of guidance, advise, and plenty of support from talented and super-smart colleagues from all over EPEX SPOT. You'll also get trained all along your career at EPEX SPOT, as we strive to provide opportunities for our employees to learn, grow and thrive.

What will you be your goals?

You will start by managing 2 projects with other Project Managers, those projects being:

- 1) the transition to a cloud-based solution (innovative technologies, new governance, new way of working, and the re-architecture of the application landscape)
- 2) and the upgrade of our security solution to upcoming new regulatory and compliance frameworks,

You will mainly:

- Take the lead on transversal initiative (projects), define and ensure the deliveries meet the planning and high-quality standards of EPEX SPOT. Drive the teams to completion of our roadmap goals and deliveries
- Propose innovative solutions. Build on your IT knowledge and experience to construct the solution roadmap. Initiate the product plan, work with the team, and elaborate with them the necessary project framework. Lead the project plans, set expectation for delivery, actively listen, and support the team. Communicate within and outside the project teams
- Keep a problem-solving oriented attitude, look after solution in collaboration with other teams, provide an active role in mitigating them, proactively manage stakeholders to get solutions done
- Provide backlog management, iterative planning. Work closely with project teams to understand strategic priorities of the company, plan and prioritize accordingly the features of the backlog
- Coordinate the implementation and adoption of IT projects in the IT program, including the implementation of both global and local IT solutions and processes

Beside the project work, you will also be given other work assignments to think and support the IT strategy, pro-actively lead the change in partnership with the IT and business departments, setting up new collaborative way of working that connects the IT and company success. You will work daily in a stimulating international context, in tight coordination with partners and various teams requiring an important level of autonomy, adaptability to meet and exceed expectations.

Professional attributes

- You are pro-active, autonomous, very well organized, you are able to work with minimum supervision and handle multiple priorities
- You have a strong understanding of software and infrastructure design / architecture processes, you are keen to work in an IT environment, highly connected to business needs, and to drive right solutions
- You are solution oriented, and output driven, you know how to turn complex item in set of simpler solutions
- You can communicate IT-related concepts to technical and non-technical audiences, ranging from teams to executives
- You enjoy the combination of technological understanding, strategic analysis, and implementation work. You have a strong interest in digital transformation, innovation, IT strategy and architecture, cloud, and data, etc.
- You have excellent interpersonal and collaborative skills, ability to build trust with colleagues and stakeholders, supported by excellent communication skills

Education and experience

- Fluent English is mandatory. French and/or German/Dutch would be a real plus, with a strong ability to communicate in conference calls or in physical meetings
- You have been a project leader with proven track record of competencies in IT Project Management, in various Computer Science and IT fields, with ideally an experience in the energy business field
- You have a master's degree with degree preferred in Computer Science or Information Technology or Business Engineering, and optionally in Energy would be a plus. A certification in Agile would be appreciated.
- At least 5-7 years of experience in IT project delivery, ideally in a multi-cultural environment

Remuneration

- Very attractive package, including fix and variable scheme, profit-sharing, meal vouchers, and telework allowance.
- Location: Hybrid work policy. Paris preferably, short travels in Europe occasionally

Contact
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