

EPEX SPOT is looking for a Legal Counsel

Fluent in English

Permanent employment contract

THE COMPANY

The European Power Exchange EPEX SPOT SE operate physical short-term electricity markets in 13 countries: Central Western Europe, Switzerland, the United Kingdom, the Nordics and in Poland. The heart of our business is to bring together electricity supply and demand across Europe.

EPEX SPOT plays a pivotal role in the energy sector. We help ensure that the market price of electricity remains accurate 24 hours a day, 365 days a year by offering our members the right products for power trading. Striving for the well-functioning Internal Energy Market, EPEX SPOT shares its expertise with partners across the European continent and beyond. 303 companies have traded 614.8 TWh (about 30 b€ worth) of electricity on EPEX in 2020.

EPEX SPOT is a dynamic and fast paced company which operates in a constantly moving landscape of the energy transition and the FinTech industries. We shape the future of the European power market by supporting decarbonisation, decentralisation, digitalisation. Innovation is our tool to contribute, every day, to a more sustainable society and to facilitate the energy transition.

Passionate and creative individuals collectively make its success. We are defined by our friendly and trustful team-oriented atmosphere, our innovative mindset and customer orientation. We want our people to feel like they are part of our corporate family and we empower our talents. We offer you the opportunity to be part of this endeavour. Do you want to change the world of power? Join us!

EPEX SPOT is a European company, based in Paris, Amsterdam, Berlin, Bern, London and Vienna. EPEX SPOT is member of EEX Group, part of Deutsche Börse. European electricity transmission system operators hold 49% of EPEX SPOT through HGRT.

MISSION & CONTENT OF THE JOB

Are you a lawyer looking for rewarding challenge in a multi-cultural environment? We offer you a varied and interesting role involving drafting and negotiating a wide range of commercial contracts and corporate agreements.

You will be part of a friendly team engaging in a variety of different tasks looking after the company's locations across Europe and you will work in tight cooperation with the Director of Legal & Compliance.

As a business partner, your main missions will be the following:

- **Writing and negotiating a variety of international contracts as part of complex operations** (MoUs, cooperation agreements, IT service/maintenance contracts, market rules, settlements, general terms and conditions, NDAs, etc.) with the Projects, Strategy and Product and Business Development departments
- **Advising the business on complex competition law and regulatory matters. Writing of legal analysis and briefs** on national and European financial and electricity regulations (incl. REMIT, CACM, benchmark regulation, etc.) in order to advise Projects, Strategy, Product Development departments as well as the Management Board.
- **Advising internal and/or external stakeholders**, being able to assist and support the business on a wide range of projects and legal matters (IT/IP law, corporate and contract law, energy regulation, data protection, competition law etc.)
- **Ensuring timely review and approval of contracts** in compliance with company processes

- **Assessing legal and compliance risks** of all material offers, bids and contracts, and potential litigation
- **Ensuring compliance** with applicable laws and company's policies and procedures etc.
- **Handling pre-litigation** (including drafting and negotiating settlement agreements)

Further roles to be defined in more detail depending on the candidate.

SKILLS & ABILITIES

Technical skills:

- You have excellent contract drafting and negotiation skills
- You are a good lawyer with a methodical personality and are solution oriented
- You have excellent communication skills to get on well with internal clients and representatives of institutional bodies

Soft skills:

- You are a team player
- You have very good interpersonal and communication skills
- You are able to work within a multi-cultural team
- You are proactive, flexible and eager to learn

Language skills:

- Fluent professional French and English (written and verbal) are required
- German, Dutch or Norwegian would be much appreciated.

EDUCATION & EXPERIENCE

- Master II or equivalent in Corporate law / Business law / Contract law / Energy law (Bar exam, or degree in business, economy or finance is a plus)
- You have a General lawyer profile with a deep knowledge of contract law (especially IT contracts)
- You have hands-on experience with issues related to dominance and are familiar with the application of economics in competition law
- You have at least 3 years of experience within a company or a law firm
- Knowledge of the Energy Companies or Network Companies is a plus

REMUNERATION

- According to the profile and experience

LOCATION

- Amsterdam, Berlin or Paris
- If this is your preference, you will be able to work partially remotely based on the company's home office rules. Some short travels in Europe (up to once / twice a month) are to be expected

Contact : career@epexspot.com